

# **CAMBO WRAPAROUND**

## **Child Care Practice**

### **PREVENT: TACKLING EXTREMISM & RADICALISATION POLICY**

#### **• POLICY STATEMENT**

Cambo Wraparound is fully committed to safeguarding and promoting the welfare of all its pupils. Every member of staff recognises that safeguarding against radicalisation and extremism is no different to safeguarding against any other vulnerability in today's society. The PREVENT: Tackling Extremism and Radicalisation Policy sets out our beliefs, strategies and procedures to protect vulnerable individuals from being radicalised or exposed to extremist views, by identifying who they are and promptly providing them with support.

#### **2. LINKS TO OTHER POLICIES**

Cambo Wraparound PREVENT: Tackling Extremism and Radicalisation Policy links to the following school policies:

- Child Protection and Safeguarding
- Equality Policy
- Positive Behaviour Management Policy

The following national guidelines should also be read when working with this policy:

- PREVENT Strategy HM Government
- Keeping Children Safe in Education DfE 2014
- Working Together to Safeguard Children HM Government 2013.

#### **3. AIMS AND PRINCIPLES**

3.1 Cambo Wraparound PREVENT: Tackling Extremism and Radicalisation Policy is intended to provide a framework for dealing with issues relating to vulnerability, radicalisation and exposure to extreme views. We recognise that we are well placed to be able to identify safeguarding issues and this policy clearly sets out how the school will deal with such incidents and identifies how the curriculum and ethos underpins our actions.

3.2 The objectives are that:

- All management committee members and child care staff will have an understanding of what radicalisation and extremism are and why we need to be vigilant in school.
- All management committee members and child care staff will know what the Wraparound's policy is on tackling extremism and radicalisation and will follow the policy guidance swiftly when issues arise.
- All pupils will understand the dangers of radicalisation and exposure to extremist views; building resilience against these and knowing what to do if they experience them.
- All parents/carers and pupils will know that Cambo Wraparound has policies in place to keep pupils safe from harm and that Cambo Wraparound regularly reviews its systems to ensure they are appropriate and effective.

3.3 The main aims of this policy are to ensure that the management committee and staff are fully engaged in being vigilant about radicalisation; that they overcome professional disbelief that such issues will not happen here and ensure that we work alongside other professional bodies and agencies to ensure that our pupils are safe from harm.

## 4. DEFINITIONS AND INDICATORS

4.1 Radicalisation is defined as the act or process of making a person more radical or favoring of extreme or fundamental changes in political, economic or social conditions, institutions or habits of the mind.

4.2 Extremism is defined as the holding of extreme political or religious views.

4.3 There are a number of behaviours which may indicate a child is at risk of being radicalised or exposed to extreme views. These include:

- Spending increasing time in the company of other suspected extremists.
- Changing their style of dress or personal appearance to accord with the group.
- Day-to-day behaviour becoming increasingly centered on an extremist ideology, group or cause.
- Loss of interest in other friends and activities not associated with the extremist ideology, group or cause.
- Possession of materials or symbols associated with an extremist cause.
- Attempts to recruit others to the group/cause.
- Communications with others that suggests identification with a group, cause or ideology.
- Using insulting to derogatory names for another group.
- Increase in prejudice-related incidents committed by that person – these may include:
  - physical or verbal assault
  - provocative behaviour
  - damage to property
  - derogatory name calling
  - possession of prejudice-related materials
  - prejudice related ridicule or name calling
  - inappropriate forms of address
  - refusal to co-operate
  - attempts to recruit to prejudice-related organisations
  - condoning or supporting violence towards others.

## 5. PROCEDURES FOR REFERRALS

5.1 Although serious incidents involving radicalisation have not occurred at Cambo Wraparound to date, it is important for us to be constantly vigilant and remain fully informed about the issues which affect the local area, city and society in which we teach. Staff are reminded to suspend any 'professional disbelief' that instances of radicalisation 'could not happen here' and to be 'professionally inquisitive' where concerns arise, referring any concerns through the appropriate channels. (See appendix 1 – Dealing with referrals)

5.2 We believe that it is possible to intervene to protect people who are vulnerable. **Early intervention is vital** and staff must be aware of the established processes for front line professionals to refer concerns about individuals and/or groups. We must have the confidence to challenge, the confidence to intervene and ensure that we have strong safeguarding practices based on the most up-to-date guidance and best practice.

5.3 Identified staff and committee members are trained as Designated Persons for safeguarding and child protection. They will deal swiftly with any referrals made by staff or with concerns reported by staff.

5.4 The Designated persons will discuss the most appropriate course of action on a case-by-case basis and will decide when a referral to external agencies is needed (see appendix 1 – Dealing with referrals)

5.5 As with any child protection referral, staff must be made aware that if they do not agree with a decision not to refer, they can make the referral themselves and will be given the contact details to do this via the safeguarding board in the staffroom.

## **6. COMMITTEE, LEADERS AND STAFF**

6.1 The Designated Persons are the leaders for referrals relating to extremism and radicalisation. In the unlikely event that Designated Persons are not available, all staff know the channels by which to make referrals via the safeguarding and child protection policy in the Wraparound file.

6.2 Staff will be fully briefed about what to do if they are concerned about the possibility of radicalisation relating to a pupil, or if they need to discuss specific children whom they consider to be vulnerable to radicalisation or extremist views.

## **7. THE ROLE OF THE CURRICULUM**

7.1 Our curriculum is “broad and balanced”. It promotes respect, tolerance and diversity. Children are encouraged to share their views and recognise that they are entitled to have their own different beliefs which should not be used to influence others.

## **8. STAFF TRAINING**

8.1 Through INSET opportunities in school, we will ensure that our staff are fully aware of the threats, risks and vulnerabilities that are linked to radicalisation; are aware of the process of radicalisation and how this might be identified early on and are aware of how we can provide support as a school to ensure that our children are resilient and able to resist involvement in radical or extreme activities. (See Appendix 2- Staff training)

8.1 British Values training will be given to all staff as part of their induction and will be reviewed yearly.

## **9. VISITORS AND THE USE OF SCHOOL PREMISES**

9.1 Children are NEVER left unsupervised with external visitors.

9.2 Upon arriving at the school, all visitors including contractors, will read the child protection and safeguarding guidance and be made aware of who the Designated Persons are and how to report any concerns which they may experience.

9.3 If any agreement is made to allow non-Wraparound groups or organisations to use the premises, appropriate checks will be made before agreeing the contract. Usage will be monitored and in the event of any behaviour not in-keeping with the Tackling Extremism and Radicalisation Policy, Wraparound will contact the police and terminate the contract.

## **10. ADDITIONAL MATERIALS**

10.1 See Appendix 3 for further reading

## **11. POLICY REVIEW**

11.1 Cambo Wraparound PREVENT: Tackling Extremism and Radicalisation Policy will be reviewed annually as part of the overall Child Protection and Safeguarding policy review.

## Appendix 1 – Dealing with referrals

We are aware of the potential indicating factors that a child is vulnerable to being radicalised or exposed to extreme views, including peer pressure, influence from other people or the internet, bullying, crime and anti-social behaviour, family tensions, race/hate crime, lack of self-esteem or identity, prejudicial behaviour and personal or political grievances.

In the event of prejudicial behaviour the following system will be followed:

- All incidents of prejudicial behaviour will be reported directly to the Designated Persons and management committee.
- All incidents will be fully investigated and recorded in line with the Positive Behaviour Policy and records will be kept in line with procedures for any other safeguarding incident.
- Parents/carers will be contacted and the incident discussed in detail, aiming to identify motivating factors, any changes in circumstances at home, parental views of the incident and to assess whether the incident is serious enough to warrant a further referral. A note of this meeting is kept alongside the initial referral in the Safeguarding folder.
- The Designated Persons will follow-up any referrals for a period of four weeks after the incident to assess whether there is a change in behaviour and/or attitude. A further meeting with parents would be held if there is not a significant positive change in behaviour.
- If deemed necessary, serious incidents will be discussed and referred to the local children's social care team.
- In the event of a referral relating to serious concerns about potential radicalisation or extremism, Wraparound will also contact [preventmailbox@northumbria.pnn.police.uk](mailto:preventmailbox@northumbria.pnn.police.uk)

## Appendix 2 - Staff Safeguarding Training

Type of Training	Delivered by	Delivered to	When and at what frequency
WRAP (Workshop to Raise Awareness of Prevent)		All staff and management committee members	In accordance with NCC recommended timescales
PVE (Preventing Violent Extremism) Training for Managers  Safer Recruitment Training		All staff and management committee members with responsibilities for safeguarding All staff and management committee members	In accordance with NCC recommended timescales  Refreshed on 3 year basis. Certificates held in school Safeguarding Folder
Safeguarding and Child Protection Training		All staff and management committee members with designated person status	Refreshed on 2 year basis. Certificates held in school Safeguarding Folder
Safeguarding and Child Protection Training – (Dissemination)  Tackling Homophobia in Schools		All staff and management committee members with designated person status  All staff	Repeated for all staff during first half of Autumn half term each academic year and ongoing in staff meetings and INSET meetings In accordance with NCC recommended timescales
Tackling Domestic Violence		All staff	In accordance with NCC recommended timescales
Tackling Female Genital Mutilation  Looked After Children		All staff  DSL for Looked After Children	In accordance with NCC recommended timescales Refreshed on 2 year basis.

### **Appendix 3 - Additional materials (Available online)**

- The Prevent Strategy, GOV.UK – Home Office
- Keeping Children Safe in Education DfE 2014
- Working Together to Safeguard Children HM Gov 2013
- Learning Together to be Safe: a Toolkit to Help Schools Contribute to the Prevention of Violent Extremism was published in 2008 by the Department for Children, Schools and Families (DCSF), a predecessor of the Department for Education.